

Disciplines of Classified Employees

April 1, 2009 through June 30, 2009

Classification	Department	Conduct	Discipline Implemented		Appealed	Disposition
			Type	Length		
Peace Officer *	Police	-	Suspension	10 Hours		
Analyst	Environmental Services	Employee violated the City's Code of Ethics by allowing a personal relationship to disrupt the workplace, using position within the Department to intimidate a co-worker and using City equipment for personal use. Employee was also found to be dishonest during the administrative investigation.	Dismissal	NA	X	Civil Service Commission hearing pending.
Animal Care Attendant	General Services	Employee failed to verify animal being euthanized, which resulted in the wrong animal being euthanized	Suspension	24 Hours		
Peace Officer *	Police	-	Suspension	30 Hours		
Network Engineer	Airport	Employee failed to satisfactorily perform the duties of position.	Demotion	NA	X	Employee withdrew appeal.
Peace Officer *	Police	-	Suspension	20 Hours		
Fire Captain	Fire	Employee violated the City's Travel Policy and the City's Code of Ethics Policy.	Dismissal	NA	X	Arbitration hearing pending.
Property Manager	Airport	Employee failed to satisfactorily perform the duties of position.	Dismissal	NA		
Peace Officer *	Police	-	Suspension	10 Hours		
Community Activity Worker	Parks, Recreation & Neighborhood Services	Employee used profanity and displayed insubordination towards supervisor. Employee was also found to be dishonest during the administrative investigation.	Dismissal	NA	X	Employee withdrew appeal and Resigned in Lieu of Dismissal

NOTE: * Due to the confidentiality provided to Peace Officers, details involving Peace Officers' disciplines are not included.